



Certificate of Employers Liability Insurance

(A copy of this Certificate must be displayed where employees covered by this policy can readily access it)

Policy Number: 110-01163080-14009

Name of Policy Holder: DS Smith Plc and all Subsidiary Companies

Date of Commencement of Insurance: 01 January 2025

Date of Expiry of Insurance: 31 December 2025

Local Standard Time at the address of the Insured both days inclusive

We hereby certify that:-

- 1 subject to paragraph 2 the policy to which this Certificate relates satisfies the requirements of the relevant law applicable in Great Britain Northern Ireland the Isle of Man and the Channel Islands
- 2 the minimum amount of cover provided by this Policy is no less than GBP 5,000,000

Date: 19 December 2024

Signed For and on behalf of HDI Global SE– UK

Stephanie Ogden
Managing Director
HDI Global SE – UK
20 Gracechurch Street
London
EC3V 0BG

Tel: 0207 696 8099
Email: contactus@uk.hdi.global
Website: www.hdi.global

HDI Global SE – UK
20 Gracechurch Street
London
EC3V 0BG
T: +44 (0)20 7696 8099
www.hdi.global

Authorised and regulated by the Federal Financial Supervisory Authority Bundesanstalt für Finanzdienstleistungsaufsicht (BaFin). Authorised by the Prudential Regulation Authority. Subject to regulation by the Financial Conduct Authority and limited regulation by the Prudential Regulation Authority. Details about the extent of our regulation by the Prudential Regulation Authority are available from us on request.

HDI Global SE – UK is a branch of HDI Global SE
(registered office: HDI-Platz 1, 30659 Hannover, Germany)