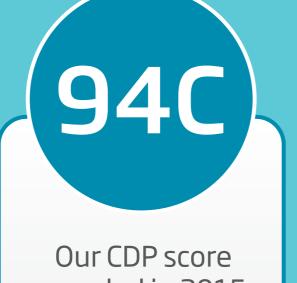


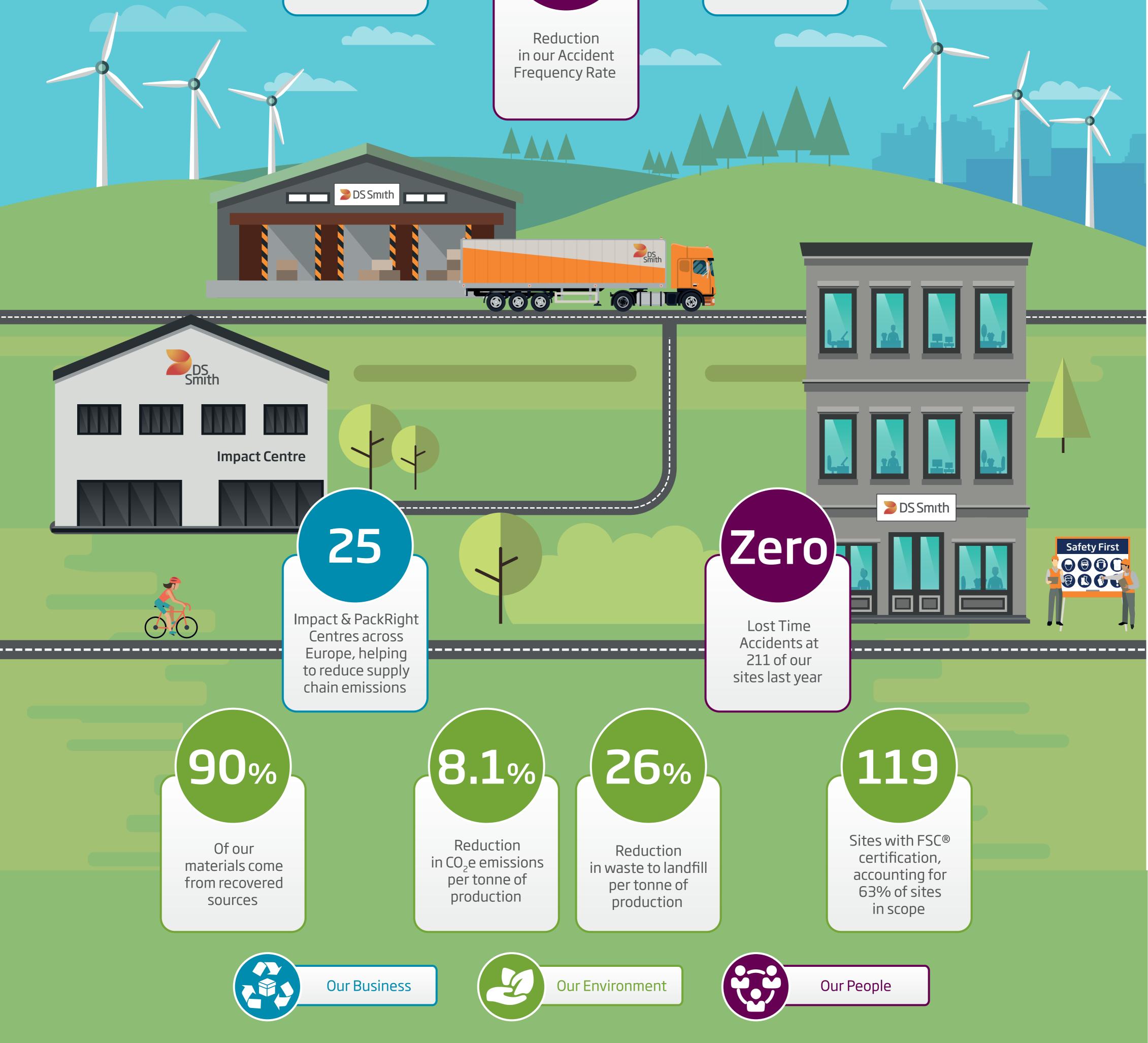
Sustainability Highlights 2016







Our CDP score awarded in 2015, well above the industry average



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